

By signing this contract, I agree to the following:

in consideration for being permitted to be a volunteer of FTB Parrot Rescue & Sanctuary (aka FTB or the Rescue) I guarantee I am over eighteen (18) years of age and I understand and agree to the following.

There are different techniques and philosophies regarding the care and training of parrots. I understand that FTB has set guidelines and procedures for the care and maintenance of the birds in their possession. I agree to comply with all procedures, directions, and guidelines, without deviation, providing that my personal safety is not compromised.

I understand that FTB animals are adopted through the application process and that the adoption/placement process is established by the Board of Directors. Further, when two or more parties are interested in adopting an animal, the decision is the Board's to make and all decisions are made in the best interests of the animal. I agree to not interfere with an adoption or the removal of an animal from a foster or adoptive home. If I obtain information that could potentially impact the care, health, safety or location of an animal placed by the FTB program, whether the bird is in foster care or after adoption, I will immediately disclose that information to the Rescue Director.

I understand that the Rescue Director has the authority to make decisions on behalf of FTB regarding fundraising opportunities, the presentment of educational programs, to sign contracts on behalf of FTB, or to speak with the media on behalf of FTB. Volunteers presented with opportunities in these areas are encouraged to contact the Rescue Director.

I understand that I may not unilaterally accept a animal on behalf of FTB without prior, express approval from the Rescue Director, and I have no authority to enter into any contracts on behalf of the Rescue. FTB will not take responsibility, financial, custodial or otherwise for animals accepted in violation of this provision.

I understand that as a volunteer, my first duty to FTB is the furtherance of its mission to care for and protect the animals in its program, and I understand that my inability to fulfill that duty is considered a conflict of interest. If cannot fulfill my obligation to FTB, I will voluntarily resign to avoid any conflict of interest or appearance of impropriety.

I agree that until I discuss any issues I have with the Rescue Director or her designee, I will refrain from criticisms or objections (orally or in writing) of the Rescue, its practices, members, and supporters including board directors,

volunteers, affiliates, or third party entities with whom the Rescue is associated until such time as the matter has been discussed with the Director and a resolution reached.

I understand that the Director has the right to dismiss any volunteer for any infraction of this agreement or for any conduct contrary to the best interests of the Rescue. In the event that I resign or am dismissed as a volunteer, I agree to fully cooperate and promptly make arrangements to return any and all animals, cages/caging, equipment, supplies, etc. that are property of the Rescue. I understand that a failure to do so may result in me being charged for the property's replacement cost.

I acknowledge and agree that my activities as a volunteer will be performed strictly on an unpaid basis, without monetary compensation or other benefits including, but not limited to, workers' compensation benefits. I am aware of the nature of the activities to be performed by me as a volunteer and recognize that in handling animals and performing other volunteer tasks, there is a risk of harm, injury, illness or disease. I agree that all volunteer activities are to be performed by me at my risk and I assume full responsibility for medical bills and services resulting from my volunteer activities.

I consent and authorize FTB to use any photographs, video, or likenesses of me for, but not limited to public relations, marketing, and for profit activities, products, or events.

I hereby certify that the information I have provided throughout this application is truthful and complete and that I have never been convicted of any criminal misdemeanor or felony in any of the United States, the U.S. Military or under the jurisdiction of any Foreign Nation, State, Province, Municipality, or Military.

On behalf of myself, my heirs and personal representatives, I agree not to hold or attempt to hold FTB, its Agents or employees responsible for any injury or damage sustained or incurred by me arising out of or in any way connected with my activities as a volunteer for FPR and thereby release and discharge FPR and its Agents or employees from any and all claims, demands, causes of action of any nature or cause, for any such injury or damage incurred or suffered by me.

Signature: _____

Date: _____